



**Meeting of the  
General Government Services Committee meeting**

**Wednesday, January 18, 2017**

**1:00 p.m.**

**MINUTES**

**PRESENT :**

**Council**

Michel Thibodeau, Presiding officer  
André Chamaillard  
Johanne Portelance  
Jeanne Charlebois, Ex-officio

**Resource persons**

Christine Groulx, Clerk  
Philippe Timbers, Treasurer  
Élise Larocque, Human Resources Manager

**1. Opening of the meeting**

The Presiding Officer calls the meeting to order at 1:05 p.m.

**2. Adoption of the agenda**

Moved by Johanne Portelance  
Seconded by André Chamaillard

**Be it resolved** that the agenda be adopted after the addition of the following items:

- 6.1 IT Agreement renewal
- 6.2 Sources deduction for residents of Quebec

**Carried.**

**3. Disclosures of conflicts of interest**

None.

**4. Visitors**

None.

**5. Administration**

**5.1 Follow-up on last meetings (if needed)**

The Treasurer informs the Committee that he had completed the compilation of the figures for 2016 and reported a surplus of approximately \$337,000.00 in operation, \$108,000.00 for water, \$30,000.00 for sewers and \$2,700.00 for garbage.

**5.2 Update on resolutions**

The Committee discusses the report of the resolutions which mandate has been completed and the one which mandates have not been completed.

**Carried.**

**6. Finance**

**6.1 IT Agreement renewal**

Moved by André Chamailard  
Seconded by Johanne Portelance

**Be it resolved** to recommend Council to renew the IT agreement with UCPR for IT services from March 1<sup>st</sup>, 2017 to February 28<sup>th</sup>, 2018.

**Carried.**

**6.2 Sources deduction for residents of Quebec**

The Treasurer discusses a request made by an employee of the Town who lives in Quebec to contribute directly to the Province of Quebec. The Committee does not agree.

7. **Clerk**

None.

8. **Human Resources**

8.1 **Health and Safety (if required)**

The Committee is informed that several policy changes will be presented at a subsequent meeting.

8.3 **WSIB – NEER**

Repayment not yet received.

8.4 **Update on the on-going collective agreements negotiations**

Mrs. Larocque informs the Committee the progress of the negotiations for the aquatic service contract, the professional firefighters and the volunteer firefighters.

8.5 **Volunteers and unions**

Élise Larocque advises the Committee that it is important that explanations of political and administrative decisions are made at the level of the employer and not by the union.

9. **By-law enforcement**

None.

10. **Questions Period**

Discussion on the daycare premises – Item to be presented subsequently.

11. **Other items**

11.1 **Boat passes at Philippe boat ramp, Re: Taxpayers**

Christine Groulx informs the Committee that it would be important for the concerned services to be involved and consulted during these discussions as it is these services that will have to implement these new directives.

12. **Closed meeting**

Moved by André Chamaillard  
Seconded by Johanne Portelance

**Be it resolved** to hold a closed meeting at 2:40 p.m. to discuss item 8.2.

**Carried.**

Moved by Johanne Portelance  
Seconded by André Chamaillard

**Be it resolved** to resume the meeting at 2:10 p.m.

**Carried.**

8.2 **Update on pay equity**

For discussion.

13. **Adjournment**

Moved by Johanne Portelance  
Seconded by André Chamaillard

**Be it resolved** that the meeting be adjourned at 3:15 p.m.

**Carried.**

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**Michel Thibodeau, Presiding Officer**

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**Christine Groulx, Clerk**

**Date:**

**Date:**