



**Meeting of the
General Government Services Committee meeting**

Wednesday, February 1, 2017

1:00 p.m.

MINUTES

PRESENT :

Council

Michel Thibodeau, Presiding officer
André Chamaillard
Johanne Portelance
Jeanne Charlebois, Ex-officio

Resource persons

Christine Groulx, Clerk
Philippe Timbers, Treasurer
Élise Larocque, Human Resources Manager

1. Opening of the meeting

The Presiding Officer calls the meeting to order at 1:05 p.m.

2. Adoption of the agenda

Moved by Johanne Portelance
Seconded by André Chamaillard

Be it resolved that the agenda be adopted after the addition of the following items:

- 6.1 IT Agreement renewal
- 6.2 Source deductions for residents of Quebec

Carried.

3. Disclosures of conflicts of interest

None.

4. Visitors

None.

5. Administration

5.1 Follow-up on last meetings (if needed)

The Treasurer informs the Committee that he completed the compilation of the 2016 figures and reports a surplus of approximately \$337,000.00 in operation, \$108,000.00 for water, \$30,000.00 for sewers and \$2,700.00 for garbage.

5.2 Update on resolutions

The Committee discusses the report of the resolutions for which mandates are completed and the other not completed.

** The Mayor did not participate in the discussion on the lot on Atlantic Street.

6. Finance

6.1 IT Agreement renewal

Moved by André Chamaillard
Seconded by Johanne Portelance

Be it resolved to recommend Council to renew the IT agreement with UCPR from March 1st, 2017 to February 28th, 2018.

Carried.

6.2 Source deductions for residents of Quebec

The Treasurer discusses a request made by an employee of the Town who lives in Quebec to contribute directly to the Province of Quebec. The Committee does not agree.

7. Clerk

None.

8. Human Resources

8.1 Health and Safety (if required)

The Committee is informed that several policy amendments will be presented at a subsequent meeting.

8.3 WSIB – NEER

Refund not yet received.

8.4 Update on the on-going collective agreements negotiations

Élise Larocque informs the Committee on the negotiations for the aquatic services, the professional firefighters and the volunteer firefighters.

8.5 Volunteers and unions

Élise Larocque advises the Committee that it is important that explanations of political and administrative decisions are made by the employer and not by the union.

9. By-law enforcement

None.

10. Questions Period

Discussion on the daycare premises – Item to be brought back.

11. Other items

11.1 Boat passes at Philippe boat ramp, Re: Taxpayers

Christine Groulx informs the Committee that it would be important that concerned services be involved and consulted during these discussions as they will be responsible for implementing these new instructions.

12. Closed meeting

Moved by André Chamaillard
Seconded by Johanne Portelance

Be it resolved to hold a closed meeting at 2:40 p.m. to discuss item 8.2.

Carried.

Moved by Johanne Portelance
Seconded by André Chamaillard

Be it resolved to resume the meeting at 3:10 p.m.

Carried.

8.2 Update on pay equity

For discussion.

13. Adjournment

Moved by Johanne Portelance
Seconded by André Chamaillard

Be it resolved that the meeting be adjourned at 3:15 p.m.

Carried.

Michel Thibodeau, Presiding Officer

Christine Groulx, Clerk

Date:

Date: